

The Rensselaer County SART presents it's fourth annual conference



Joining Forces:

Reducing and Responding to Sexual Assault Across Disciplines

Thursday, March 27 & Friday, March 28, 2014
Hudson Valley Community College—Troy, NY

Presented by:



Rensselaer County SART

Sexual Assault Response Team

Responding to and reducing sexual assault in our community

Hosted by:



Supported by:

UNION
COLLEGE



Rensselaer

The Sage Colleges



Sexual Assault & Crime
Victims Assistance Program
Samaritan Hospital

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CONFERENCE INFORMATION

Join members of the Rensselaer County Sexual Assault Response Team (SART), students and professionals from healthcare, law enforcement, counseling, advocacy, higher education, and prosecution from throughout New York State for their fourth annual conference “Joining Forces: Reducing and Responding to Sexual Assault Across Disciplines.” Attendees of the conference may choose from a variety of workshops which fit their interests and training needs, and will also have the opportunity to network with other professionals.

The cost to attend both day of the conference is \$75, which includes breakfast, lunch and refreshments on Thursday, and breakfast and refreshments on Friday; parking on both days; and all conference materials. The cost to attend only Thursday is \$60 and includes breakfast, lunch and refreshments; parking; and all conference materials. Detailed directions, parking instructions and helpful reminders will be emailed to attendees in advance of the conference. Those attending from outside of the Capital Region area should contact Lindsey Crusan for information about lodging.

The following pages contain information about each workshop being offered, including the presenter(s), a brief description, and suggestions for the most appropriate disciplines to attend each workshop (V—Advocates/Counselors; H—Healthcare providers/SANEs/SAFEs; LE—Law Enforcement; C—College/Higher education personnel; P—Prosecutors). If you have further questions about a workshop, please contact the conference organizer.

Attendees may register either by mail using the registration form on the last page of this pamphlet, or online at <https://www.nehealth.com/Register/SART>. Please note that attendees will be asked to rank order their workshop preferences, but that placement in a workshop is on a first-come, first-serve basis. Your place in a workshop will not be confirmed until payment is received.

Anyone with questions or concerns about the conference may contact Lindsey Crusan, Coordinator of the Rensselaer County SART at Lindsey.Crusan@sphp.com or (518) 271-3639.

Conference Schedule at a Glance

Day 1—Thursday, March 27:

8:00am-8:45am — Registration & Breakfast
8:45am-9:00am — Welcoming Remarks
9:00am-10:30am — Keynote
10:45am-12:00pm — Workshop Session 1
12:00pm-1:00pm — Lunch & networking
1:00pm-2:15pm — Workshop Session 2
2:30pm-3:45pm — Workshop Session 3
3:45pm — Closing Remarks

Day 2—Friday, March 28:

8:00am-8:45am — Registration & Breakfast
8:45am-9:00am — Welcome
9:15am-10:30am — Workshop Session 4
10:45am-12:00pm — Workshop Session 5
12pm—Closing Remarks

About the Rensselaer County SART



Rensselaer County SART

Sexual Assault Response Team

Responding to and reducing sexual assault in our community

The Rensselaer County Sexual Assault Response Team (SART) is a multi-disciplinary team dedicated to providing a consistent, victim-centered response to sexual assault, and working to end sexual violence in our community.

Our member agencies include: Samaritan Hospital, Troy Police Department, Hoosick Falls Police Department, Rensselaer City Police Department, the FBI Albany Field Office, Hudson Valley Community College, Rensselaer Polytechnic Institute, The Sage Colleges, the START Children’s Center, In Our Own Voices, the Rensselaer County District Attorney’s Office, and the Sexual Assault and Crime Victims Assistance Program at Samaritan Hospital.

If you have any questions about the Rensselaer County SART or forming a SART in your community, please contact Lindsey Crusan, *Coordinator*, Rensselaer County SART at (518) 271-3639 or Lindsey.Crusan@sphp.com

Keynote

The Undetected Rapist

David Lisak, PhD

False stereotypes and misconceptions about who rapists are and how rapists behave continue to hamper both the criminal justice system and institutional response to sexual violence. Twenty years of research on so-called

“undetected” rapists – men who commit rapes but who are either not reported or not prosecuted for their crimes – has clearly demonstrated that the old stereotypes about rapists are false. These undetected rapists represent the vast majority of rapists, and account for the vast majority of rapes. Their crimes are characterized by extensive planning and premeditation, the frequent use of alcohol and other drugs to render their victims vulnerable, and the use of sufficient force and threats to intimidate their victims into submission. Further, a majority of these rapists are serial offenders, and many commit other forms of violence.

Historically, non-stranger rape has been one of the most difficult crimes to successfully prosecute because the non-stranger rapist presents unique challenges to those responsible for protecting the community from criminal behavior. Successful prosecution or adjudication of these cases requires different strategies and a different focus than stranger rape cases, and a very coordinated effort by all those involved in the investigation and prosecution effort. The focus must be squarely on attacking the inevitable “consent defense.” Often, this means pursuing different avenues of investigation than are ordinarily pursued, and focusing on different kinds of evidence.

Dr. David Lisak is a researcher and forensic consultant who for 25 years has studied the causes and consequences of interpersonal violence. His work has focused on the long term effects of sexual abuse in men, the relationship between child abuse and violence, and the motives and characteristics of rapists.

Dr. Lisak has served as a consultant to judicial, prosecutor and law enforcement education programs across the country, and has conducted workshops in all fifty states. He consults widely with universities, the four services of the U.S. Military, the Department of Defense, and other institutions regarding sexual assault prevention and policies, and frequently serves as an expert witness in homicide and sexual assault cases. Dr. Lisak is a founding member of 1in6, a non-profit agency that serves men who were sexually abused as children. Himself a survivor of childhood sexual abuse, Dr. Lisak is one of three men profiled in the 2010 documentary, Boys and Men Healing, a Big Voice production directed by Kathy Barbini.



Workshop Session 1

A) In Her Shoes: The Gray Areas of Casework (V; C)
Agnes Pala-Bukhala, MA, Program Specialist, *The New York State Office for the Prevention of Domestic Violence & Dishpaal Dhuga, J.D., Program Specialist, The New York State Office for the Prevention of Domestic Violence*

“In Her Shoes” is designed for learning for domestic violence. Participants move, do, think, and experience the lives of battered women (Washington State Coalition Against Domestic Violence). Following the activity a discussion on the grey areas that arise while working with clients, the barriers to responding to victims and a section on the caregiver’s self-awareness and self-care as an integral part of real supportive care giving.

Skill level: Beginner-Intermediate

B) Neurobiology of Trauma (All)

David Lisak, PhD

This workshop will serve as an introduction to the neurobiology of fear and the neurobiology of trauma – how trauma alters the brain, and in so doing alters experience and memory. It will then focus on the many implications for interviewing and treating victims of trauma.

Skill level: Beginner-Intermediate

C) Living at the Intersections: Working with LGBT People of Color affected by Sexual Assault (V, C, H)
Phillip Burse, *Director of LGBT Victim Services, In Our Own Voices & Katharine Romero, LGBT Crime Victim Assistance Program, In Our Own Voices*

Sexual violence is a product of a society based on institutionalized oppression and power imbalances. LGBT People of Color (LGBT POC) struggle with sexual violence within the same context as mainstream society, and for that very reason the barriers to prevention and intervention are multiplied. At the intersection of multiple oppressions, LGBT communities of color are met with very specific vulnerabilities, challenges, and strengths.

Presenters will apply an intersectional framework to address the multiple oppressions (i.e. racism, sexism, transphobia, homophobia, ethnocentrism, classism, etc.). This approach will also ensure that participants learn about additional barriers and evaluate how their individual and organization practices relate to marginalized communities, with the goal of compelling culturally appropriate and safe practices/mindsets as service providers and agents of change.

Skill level: Intermediate



D) An Overview of the "Sex Offender Management and Treatment Act" (P, LE, V)

Michael J. Connolly, *Esq. Bureau Chief, Office of the Attorney General, Sex Offender Management Bureau*

This presentation will be an overview of current case law, practice and procedure and the implementation of Mental Hygiene Law Article 10 Sex Offender Management Treatment Act.

Skill level: Beginner

Workshop Session 2

A) Gang Violence Collateral Victims: Silent Victims (All)

Paul D. Annetts, *Correctional Facility Specialist II, New York State Commission of Correction & Debra Darby, Victim Resource Specialist, New York State Office for the Prevention of Domestic Violence*

Please note that this is a two-part workshop; you must register for both Part 1 & Part 2 of this workshop

This workshop will provide participants with an understanding of how gangs are recruiting woman and children into engaging in prostitution and utilizing human trafficking techniques for their profit. The trend is due to increased law enforcement presence in our communities.

In this workshop the following topics will be discussed: Gangs 101 & Trends; Recruitment of women and children into the "Gang Family"; How to identify a victim who may be involved with a "gang" member; Risk Assessment and Guidelines for Best Practice; Safety and other considerations for victims; How a survivor can escape the gang's hold or entrapment; Gang Intervention and Desistance Strategies

Skill level: Intermediate

B) Title IX In Action: How Local Colleges Are Addressing Title IX Concerns on Their Campuses (C)

Alex Blais, MPH, *Health Educator, Student Health Center, RPI*; Randi Mogul, *Assistant Dean, Residence Life, RPI*; Stacey Thayer, *Director of the Wellness Center, The Sage Colleges*; Amanda Bastiani, *Student Life Office Coordinator, The Sage Colleges*; & Amanda Tommell-Sandy, *Assistant Director for Health Promotion and Student Wellness, Union College Counseling Center*

We have heard all of the mandates, now what do we do about them? Each campus has its own unique structure, culture, and student body. Learn how RPI, Union, and the Sage Colleges have implemented Title IX, Clery Act, and Campus SaVE Act requirements in practical terms from a panel of representatives. Participants will have the

opportunity to ask questions and brainstorm as a group.

Skill level: Beginner

C) Partnering with Corrections Agencies to Meet the Needs of Incarcerated Victims of Sexual Abuse (V, LE, P)

Jason Effman, *Associate Commissioner and PREA Coordinator, NYS Department of Corrections and Community Supervision.*

In August 2012, the Department of Justice issued new National Standards under the Prison Rape Elimination Act of 2003 (PREA) to address the problem of sexual abuse and harassment in American prisons and jails. Building upon the premise that everyone, including convicted persons, has the right to be free from sexual abuse, this work shop will discuss the requirements that prisons, jails and other confinement centers have to enable reasonable communication between inmate victims of sexual abuse and community-based rape crisis programs. It will also explore how rape crisis programs and other community groups can partner with their state, county and local correctional entities to best address the needs of incarcerated victims.

Skill Level: Beginner-Intermediate

D) Sexual Assault Investigation from the Victim's Perspective (LE, H, V)

John Cooney, Captain, *Troy Police Department*

This workshop will be a look at the sexual assault investigation process from the eyes of the victim. The presenter will identify issues and concerns that an investigator may want to keep in mind as he/she walks through this very difficult process with the victim. Topics covered will include how to keep sensitive matters off the public record, handle media exposure and ensure appropriate advocacy for the victim.

Skill Level: Beginner-Intermediate

Workshop Session 3

A) Gang Violence Collateral Victims: Silent Victims (All)

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Skill level: Intermediate

B) Crime Victim's Compensation and the Issue of Restitution (P, LE, V)

Shelby L. Foster, Esq., *Senior Attorney, New York State Office of Victim Services* & Bonnie Speanburg, *Legal Assistant II, New York State Office of Victim Services*

After a brief overview of crime victim compensation and an overview of the Office, the program focuses on the practical issues of restitution. Specifically, the program discusses the statutory framework of restitution, the duties placed on the various branches of the criminal justice system and the ramifications of an order of restitution.

The Office of Victim Services' presentation entitled "Crime Victim's Compensation and the Issue of Restitution" is a Continuing Legal Education accredited program. The program runs approximately 75 minutes and will allow any attorney in attendance to receive 1.5 CLE credit hours in the Area of Professional Practice. Additionally, the course is appropriate for both newly admitted and experienced attorneys.

Skill Level: Intermediate

C) Engaging Men as Allies – Roundtable Discussion (C, V)

Bill Schaefer, *Founding Member and Co-Leader, Northern New York Call to Men*

Engaging men as allies in the work to end sexual assault and gender-based violence is a process that has resulted in many benefits for advocates, agencies and community organizations. During this interactive workshop, the presenter will share a brief overview of primary prevention and media literacy within the context of improving bystander intervention and engaging men/boys in efforts to end gender-based violence before it is perpetrated. During the balance of program, the presenter will facilitate a discussion where participants will be invited share strategies, success, caveats and examples of how ordinary men have "stepped-up" and continue to participate as allies in local communities.

Skill Level: Advanced

D) Police Response to Domestic Violence: Continuing to Move Forward (LE, V)

Bob Passonno, *Coordinator, Criminal Justice Training*

Program, New York State Office for the Prevention of Domestic Violence

It has been nearly 20 years since the inception of New York State's landmark Family Protection and Domestic Violence Interaction Act (FPDVIA) of 1994 and its various provisions detailing the roles and responsibilities of police officers. Since that time, some of the original stipulations have been modified or deleted, and new laws have been enacted, leading police agencies to develop, revise, and update their policies and procedures. We will examine current police response by reviewing key elements from the FPDVIA, as well as current legislation and law changes, in order to show a police response to domestic violence that continues to move forward.

Skill level: Beginner-Intermediate

Workshop Session 4

A) Human Trafficking 101 for First Responders: How to Recognize and Respond to Potential Victims of Trafficking in New York (V; LE; H)

Erika S. Hague, Program Manager, NYS Response to Human Trafficking Program

Human trafficking can mirror the dynamics of domestic violence, with traffickers often using the same tactics used by batterers, such as threats or use of sexual assault and violence as a way to control victims. One of the greatest issues in uncovering and assisting victims of human trafficking is re-traumatizing them by using language or attitude that is intimidating. Many victims are too frightened to tell a law enforcement officer, medical provider, or other agency employee their story because they are convinced by the trafficker that they, their family, and/or others close to them will be harmed. Additionally, victims of human trafficking rarely self-identify. This presentation will cover the topics of general awareness, victim identification, working with victims of trafficking using a trauma informed approach, the New York State referral process, and resources available to victims in New York State.

Skill level: Beginner-Intermediate

B) Revolutionary Self-Care: Beyond Yoga and Hot Baths (All)

Alysha B. Warren, Founder/Psychotherapist, Revolutionary Self-Care

"The cobbler's children have no shoes." Sexual violence prevention and healing professionals, social justice activists, therapists, advocates and other professionals working to improve the quality of life for others often struggle to maintain adequate levels of self-care need to fuel their work. This workshop provides an overview of compassion fatigue, burn-out and vicarious trauma and expands conceptions of-



self-care through discussion, art and journaling. This workshop will explore ways to cultivate self-compassion, build holistic self care practices and safe guard against compassion fatigue and burnout.

Skill level: Beginner-Intermediate

C) Sexual Offense Evidence Collection and Forensic DNA Analysis (H; LE; P)

Julie Pizziketti, *Assistant Director of Biological Science, NYS Police Forensic Investigation Center*

This workshop will provide information on collection of evidence in sex offense cases, including tips from the forensic lab on collection of DNA evidence using the Sexual Offense Evidence Collection Kit. Information will also be provided on forensic serology and DNA analysis, including updates on DNA technology available at the New York State Police Forensic Investigation Center.

Skill level: Intermediate

D) Sexual Abuse by Professionals in New York State (V, C, H)

Karen Carlson, *Associate Director, Office of Professional Conduct, New York State Department of Education*

This workshop will provide an overview of the Office of Professional Conduct, the New York State department which conducts investigations when a licensed professional is accused of abuse, and will provide information about the process by which a patient and/or provider may make complaints.

Workshop Session 5

A) Sexual Assault: Initial Responses for Law Enforcement (LE, C)

Joe Farrell, *Consultant*

Sexual violence is one of the least reported (to law enforcement) crimes today. Some national numbers say that 1 in 4 women and 1 in 6 men are the victims of sexual violence. These numbers are not reflected in our crime reporting, why? This work shop will point out some of the answers to this question and how to begin changing the way people feel about reporting incidents of sexual assault to law enforcement. In recent years there has been substantial improvements to New York State training materials for Law Enforcement at the basic level that address the initial response to incidents of sexual assault. This workshop will speak specifically to these enhancements and how you the initial responding law enforcement officer can better address the needs of sexual assault victims from a victim centered trauma sensitive approach. Some of what we will cover; why a victim may or may not choose to speak with you as a

law enforcement officer to what tonic immobility is. What "offender known" sexual assault is to investigating drug facilitated sexual assault (DFSA). We will look at the dynamics of sexual assault / violence in hopes of improving the response to victims of sexual assault / violence.

Skill level: Beginner

B) The Investigation and Victim Assistance Response to Child Sexual Exploitation of Children (H; LE; V)

Cori Brooks, *Victim Specialist, FBI Albany Field Office* & David Fallon, *Special Agent, FBI Albany Field Office*

Join Special Agent David Fallon and Victim Specialist Cori Brooks of the FBI Albany Division as they describe their experiences investigating child sexual exploitation of children and providing victim assistance to minor and adult victims in these cases. Trafficking indicators, misconceptions of traffickers and those trafficked, the situation here in the Capital Region, and case scenarios will be discussed.

Skill level: Intermediate-Advanced

C) Mentors In Violence Prevention: Leadership Using A By-Stander Approach to Reducing Violence Against Women (All)

Christin Guildler, *LMSW, Prevention Educator, Albany County Crime Victim and Sexual Violence Center* & Mike Fonda, *MA, Prevention Educator, the Sexual Assault and Crime Victims Assistance Program at Samaritan Hospital*

Originally developed in 1993, the Mentors In Violence Prevention is a leadership program focused on preventing all forms of violence against women. This workshop will provide participants with a greater understanding of the Mentors In Violence Prevention program from its history, it's by-stander approach, its goals, to its utilization in the various settings in the capital district. Facilitators will discuss implementation of this curriculum with various populations including college students, community youth, and inmates.

Skill level: Beginner-Intermediate

D) Assisting Victims of Crime Post-Conviction (V)

Janet Koupash, *Director, Office of Victim Assistance, NYS Department of Corrections and Community Supervision*

There have been several statutory changes to sentencing laws in NY over the past several years. The changes have had significant impact on the rights of crime victims. During this session attendees will learn of the changes that have an impact on crime victims and how to assist victims in registering for information and services available to them by the NYS Department of Corrections and Community Supervision Office of Victim Assistance.

Skill level: Beginner-Intermediate





REGISTRATION

Registration materials and **payment** are due by **Tuesday, March 25, 2014**

Registration Information:

Name

Title

Organization

Address

City/State/Zip

E-mail

Phone

You may also register online at:

<https://www.nehealth.com/Register/SART/>

Your registration and breakout session placement will not be confirmed until payment is received.

Payment:

Conference registration fee (please mark):

2 Days (Thursday & Friday): \$75

Fee includes: continental breakfast on both days, buffet lunch on Thursday, and refreshments both days; parking; & conference materials

1 Day (Thursday): \$60

Fee includes: continental breakfast, buffet lunch, and refreshments; parking; & conference materials

*Payment due by **Tuesday, March 25, 2014***

Please make checks payable to:

Sexual Assault & Crime Victims Assistance Program

Please charge my credit card for \$ _____

(Please circle): Visa MC AMEX Discover

Card # _____

Exp. Date _____

Signature _____

Please indicate any special dietary needs:

Workshop Preferences:

Please mark your program preferences by ranking your program choices for **each session from 1-4** (1 being your most preferred program, 4 being least preferred):

Day One:

Workshop 1 (please rank):

- ___ In Her Shoes: The Grey Areas of Casework
- ___ The Neurobiology of Trauma
- ___ Living at the Intersections
- ___ Article 10—Civil Commitment of Sex Offenders

Workshop 2 (please rank):

- ___ Gang Violence Collateral Damage (Part 1)
- ___ College Panel
- ___ Investigation from the Victim's Perspective
- ___ Partnering with Corrections Agencies

Workshop 3 (please rank):

- ___ Gang Violence Collateral Damage (Part 2)
- ___ Crime Victims Compensation and the Issue of Restitution
- ___ Engaging Men as Allies: Roundtable Discussion
- ___ Police Response to Domestic Violence

Day Two:

Workshop 4 (please rank):

- ___ Human Trafficking 101
- ___ Revolutionary Self-Care
- ___ Sexual Offense Evidence Collection and Forensic DNA Analysis
- ___ Sexual Abuse by Professionals in New York State

Workshop 5 (please rank):

- ___ Sexual Assault: Initial Response from Law Enforcement
- ___ The Investigation and Victim Assistance Response to Commercial Child Exploitation
- ___ Mentors in Violence Prevention: Leadership Using a Bystander Approach
- ___ Post Conviction Rights and Opportunities for Victims

Please mail/fax completed form and payment to:

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